



MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Violet Varona-Lukens, Executive Officer
Clerk of the Board of Supervisors
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Chief Administrative Officer
Director of Personnel

At its meeting held December 9, 2003, the Board took the following action:

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Supervisor Knabe made the following statement:

“Over the past few years departments within the County have been functioning as their own managing agency for temporary workers. The County’s program is decentralized and highly fragmented with little control over worker and vendor performance and rates.

“We need to look at a County management solution which will maintain diversity while bringing the entire staffing program for the County under one management umbrella with cost controls, consistency in rates, performance and job classifications, as well as extensive reporting and tracking to budgetary requirements resulting in probable cost savings on the processes alone.

“Implementation of this type of program in other local government locations have achieved considerable cost savings over the life cycle of the program, with a majority within the first six months, while improving quality and creating efficiencies in service delivery.”

Merritt Holloway and Julio Giron addressed the Board.

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On motion of Supervisor Knabe, seconded by Supervisor Burke, unanimously carried, the Director of Personnel, the Chief Administrative Officer and respective Department Heads were instructed to work to solve the County's over-all problem on staffing issues of temporary workers and report back to the Board within 30 days with a recommended plan.

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Copies distributed:

- Each Supervisor
- District Attorney
- Sheriff
- Director of Beaches and Harbors
- Director of Child Support Services
- Director of Children and Family Services
- Director of Community and Senior Services
- Director, Department of the Coroner
- County Counsel
- Fire Chief
- Director of Health Services
- Interim Director of Internal Services
- County Librarian
- Director of Parks and Recreation
- Chief Probation Officer
- Public Defender
- Director of Public Social Services
- Registrar-Recorder/County Clerk
- Treasurer and Tax Collector